



**SIDBI Venture Capital Limited**

**SIDBI, Swavalamban Bhavan, 2<sup>nd</sup> Floor, C-11, G-Bock,  
Bandra Kurla Complex, Bandra East,  
Mumbai – 400 051**

**Advertisement No. 04 / 2025 - 26**

**Recruitment for the post of Senior Investment Associate / Investment Associate**

**May 29, 2025**

SIDBI Venture Capital Limited (SVCL) ([www.sidbiventure.co.in](http://www.sidbiventure.co.in)), a wholly owned subsidiary of Small Industries Development Bank of India (SIDBI), has established itself as the leading domestic Investment Manager for Venture Capital Funds / Alternative Investment Funds for early stage and growth stage investing across diversified sectors.

SIDBI Venture Capital Limited (SVCL) invites applications from eligible and suitable candidates for the following post as detailed below:

<b>S. No.</b>	<b>Post</b>
1	Senior Investment Associate / Investment Associate

Designation	Senior Investment Associate (SIA) / Investment Associate (IA)
Location	Guwahati and Agartala
Education Qualification	<p><b>Mandatory Education Qualification</b></p> <p>(i) Graduates in any discipline (<u>preference will be given to Engineering, Maths &amp; Economics</u>)</p> <p><b>Additional Qualification preferred</b></p> <p>(i) MBA / MMS / MS / PGDM in Finance or</p> <p>(ii) Chartered Accountant or CFA</p>
Certification preferred	NISM Series XIX-C/D: Alternative Investment Fund Managers Certification
Experience	<ul style="list-style-type: none"> <li>Post-qualification relevant work experience: For SIA: 3 to 5 years For IA: 2 to 3 years</li> <li>Work experience in one or more areas viz. Project / Credit Appraisal, Venture Capital, Private Equity, Investment Banking, etc.</li> <li>Experience as founder of a start-up will be an added advantage.</li> <li>Preference would be given to candidates with experience in Startup ecosystems, Deeptech, Spacotech, IT, AI, Space technologies, and focused sectors – Defence, Drones, Climate, Impact, Fintech, etc.</li> </ul>
Broad Work Areas (Investment & Operation)	<ul style="list-style-type: none"> <li>Market Research and Analysis: Conducting thorough research on industry trends, market conditions, and emerging technologies.</li> <li>Deal Sourcing: Identifying and sourcing new investment opportunities and building adequate pipeline of investment opportunities.</li> <li>Financial Modelling and Valuation: Building financial models to evaluate the potential returns and risks of investment opportunities.</li> <li>Working with the team on key metrics to measure the financial returns on investments.</li> <li>Conducting investment appraisals, preparing, presenting, and maintaining detailed investment documentation for the Fund's Investment Committee, Board of Directors and Investors.</li> <li>Due Diligence: Supporting detailed due diligence on potential investments, including analysing business plans, financial statements, and competitive positioning.</li> <li>Portfolio Management: Assisting in the monitoring and support of investee companies, including tracking their performance and helping with strategic initiatives.</li> <li>Reviewing periodic financial statements, project progress reports, and other information submitted by investee companies.</li> </ul>

	<ul style="list-style-type: none"> <li>Preparing reports for internal and investor communication and coordinating with Investors.</li> <li>Any other work given by SVCL from time to time.</li> </ul>
Skills / Competency	<ul style="list-style-type: none"> <li>Strong analytical and problem solving skills.</li> <li>Proficiency in Excel based financial models &amp; valuation.</li> <li>The candidates must possess excellent verbal and written communication skills.</li> <li>Proficiency in using computer/laptops and other electronic gadgets.</li> <li>Demonstrated transaction experience on the buy side would be an added advantage.</li> </ul>
Annual Fixed Compensation (AFC)	The remuneration is negotiable and would be on a Cost to Company basis and would be commensurate with experience.

**Other Conditions:**

1.	Over and above AFC, the candidate will be entitled for Performance Pay based on annual performance review of the employee which will be as per Company policy from time to time at its sole discretion.
2.	No residential accommodation will be provided by SVCL.
3.	The Company offers a challenging work environment. Professionals with proven track record of high performance and potential may write in strict confidence with detailed Resume together with present and expected Cost to Company (CTC).
4.	Before filling in the application form, the candidates must ensure that they fulfill all the eligibility criteria with respect of age, educational qualification, work experience, etc., as on May 29, 2025 and that the particulars furnished in the application form are correct in all respects.
5.	Suitable relaxation may be considered for the deserving candidate at the sole discretion of SVCL. SVCL reserves the rights to increase/decrease no. of positions as per requirement including amendment(s) / withdrawal of the recruitment advertisement at its sole discretion.
6.	<p>Duly filled in application as per the format available on SVCL's website with a recent passport size photograph alongwith Biodata needs to be forwarded to SVCL by <b>e-mail</b> to <a href="mailto:recruitment@sidbiventure.co.in">recruitment@sidbiventure.co.in</a> with the subject <b>"Application for the post of Senior Investment Associate / Investment Associate"</b> addressed to</p> <p style="text-align: center;"> <b>Managing Director</b>  SIDBI Venture Capital Limited,  SIDBI, Swavalamban Bhavan, C-11,  G-Block, 2nd Floor, Bandra Kurla Complex,  Bandra (East), Mumbai - 400 051 </p>